

Substitute Pay Scale

2024-2025

Substitute Pay for Teacher and Paraprofessional Absences	1-9 DAYS	10 OR MORE DAYS If serving as a substitute 10 or more consecutive days in the same classroom/assignment as a paraprofessional or a teacher, rate of pay from Day One:																
Substitutes (High School diploma or equivalent through college degrees)	\$120	\$155																
Substitutes (Holding a Teaching, GaPSC Permit, or Service Certificate)	\$145	\$155 (Paraprofessional assignment)																
		\$220 (Teacher assignment)																
NOTE: "Daily" rates are based on working a full day. Rates for less than a full day are <i>prorated</i> .																		
<div>Hourly Rate for other Substitute Personnel:</div> <table><tr><td>Secretary (SUP-R/0)</td><td>\$18.05</td></tr><tr><td>Custodian (MAT-W/0)</td><td>\$16.71</td></tr><tr><td>Bus Driver (MAT-U/0)</td><td>\$21.02</td></tr><tr><td>Bus Monitor (MAT-W/0)</td><td>\$16.71</td></tr><tr><td>Food Service Asst. (SFS-X/0)</td><td>\$16.71</td></tr><tr><td>Nurse (RN)</td><td>\$28.32</td></tr><tr><td>Nurse (LPN)</td><td>\$25.16</td></tr><tr><td>HS Student Worker</td><td>\$13.23</td></tr></table>			Secretary (SUP-R/0)	\$18.05	Custodian (MAT-W/0)	\$16.71	Bus Driver (MAT-U/0)	\$21.02	Bus Monitor (MAT-W/0)	\$16.71	Food Service Asst. (SFS-X/0)	\$16.71	Nurse (RN)	\$28.32	Nurse (LPN)	\$25.16	HS Student Worker	\$13.23
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<div>Please note, substitute teacher/paraprofessional paychecks will reflect days submitted as follows:</div> <div>EXAMPLES: Time submitted through 15th of August will be paid in August 31st paycheck</div> <div>Time submitted August 16th through September 15th will be paid in September 30th paycheck</div> <div>Time submitted September 16th through October 15th will be paid in October 31st paycheck</div>																		